

Message Text

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ACTION IO-14

INFO OCT-01 EUR-25 ISO-00 CG-00 COME-00 DOTE-00 EB-11

IOE-00 RSC-01 DRC-01 /053 W
----- 060848

P 251205Z APR 74

FM AMEMBASSY LONDON

TO SECSTATE WASHDC PRIORITY 9795

LIMITED OFFICIAL USE SECTION 01 OF 02 LONDON 05092

E.O. 11652: N/A

TAGS: AORG, APER, IMCO

SUBJ: IMCO MARINE SAFETY DIVISION VACANCY

REF: (A) LONDON 4037; (B) LONDON 3807; (C) STATE 74111

1. PER REFS (A) AND (C), WE CONTACTED WALZ APRIL 22 AND ARRANGED INTERVIEWS AT IMCO FOR HIM APRIL 23. WHILE WALZ INDICATED SOME INTEREST IN POSITION, WE WERE INFORMED BY IMCO TODAY HE NOT CONSIDERED SUITABLY QUALIFIED FOR POSITION IN CARGO SECTION.

2. CHAIRMAN MARITIME SAFETY COMMITTEE (CAPTAIN SAVELIEV) ASKED EMBOFF TO MEET WITH HIM APRIL 24 TO DISCUSS P-3 JOB. SAVELIEV REVIEWED HISTORY OF US APPLICANTS (5, INCLUDING WALZ) FOR P-3 POSITION SINCE END OF JUNE 1973. FIRST APPLICANT NOT ACCEPTABLE TO IMCO, NEXT THREE OFFERED POSITION BUT SUBSEQUENTLY REFUSED IT. LAST (WALZ) HAD NOT FORMALLY APPLIED. SAVELIEV SAID TO CONTINUE OPERATING WITH REDUCED STAFF FOR FURTHER INDEFINITE PERIOD WOULD BE INTOLERABLE. ONLY SOLUTION AT THIS STAGE FROM IMCO'S POINT OF VIEW IS TO HAVE NEW US APPLICANT WHO COULD ASSUME DUTIES IN MONTH OR AT MOST SIX WEEKS OR, SINCE IT SEEMS FROM RECORD IT UNLIKELY THIS POSSIBLE, THAT US NOT PRESS TO HAVE US CITIZEN FILL THIS POSITION AND ALLOW IMCO TO FIND CANDIDATE FROM OTHER MEMBER STATE. SAVELIEV
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POINTED OUT THERE NO DESIRE BY IMCO TO REDUCE US STAFF

CONTINGENT FROM TRADITIONAL THREE POSITIONS PERMANENTLY.
HE SAID HE SURE WITHIN A YEAR OTHER P-3 POSITIONS
WOULD BECOME AVAILABLE WHICH COULD BE FILLED BY US
CITIZEN AND HE WOULD DO HIS BEST TO SEE THAT SUCH
OTHER POSITION WOULD BECOME AVAILABLE TO US CITIZEN.
SAVELIEV POINTED OUT HE UNDERSTANDS DIFFICULTY IN
OBTAINING EXPERIENCED US CANDIDATES AT SALARY LEVEL
OF P-3 POSITION, BUT NOTED HE HAS NO OBJECTION TO GOOD,
YOUNG, RELATIVELY INEXPERIENCED MAN WHO WILLING TO
LEARN. IN THIS REGARD, HE RECALLED SATISFACTORY
EXPERIENCE WITH LAST US INCUMBENT IN POSITION.

3. AFTER DISCUSSION WITH SAVELIEV, HE ACCOMPANIED EMB-
OFF TO REVIEW MATTER WITH SECRETARY GENERAL SRIVASTAVA.
SRIVASTAVA SUPPORTED SAVELIEV'S POSITION AND MADE
PLEA THAT US AGREE NOT TO INSIST ON HAVING US CITIZEN
IN POSITION, UNLESS THIS COULD BE ACCOMPLISHED
QUICKLY, SO THAT ORGANIZATION MIGHT GET ON WITH THE
JOB AND FIND WILLING APPLICANT FROM OTHER MEMBER
STATE. HE NOTED THAT WHEN IMCO RECEIVES APPLICATION
IT IS ASSUMED TERMS OF EMPLOYMENT, SALARY, ETC. ARE
KNOWN TO APPLICANT AND THAT POSITION NORMALLY WILL
BE ACCEPTED IF OFFER IS MADE. PERFORMANCE OF US
APPLICANTS OVER PAST NINE MONTHS HAS LED TO GREAT
LOSS OF TIME IN OBTAINING WORKER URGENTLY NEEDED BY
ORGANIZATION.

4. COMMENT. WE HAVE CLEARLY RUN OUT OF CREDIT WITH
IMCO ON THIS ISSUE. WHILE FOR TIME TWO POSITIONS

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ACTION IO-14

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----- 060872

P 251205Z APR 74

FM AMEMBASSY LONDON

TO SECSTATE WASHDC PRIORITY 9796

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(CARGO AND NAVIGATION SECTION) WERE OPEN, ON BASIS OF HEINAN'S QUALIFICATIONS IN CARGO AREA, IMCO HAD DECIDED HE WOULD FILL THAT OPENING AND ASKED BRAZILIANS, WHO HAVE TRADITIONALLY FILLED OTHER SLOT TO PRODUCE NAVIGATION SECTION CANDIDATE; THIS THEY HAVE NOW DONE, WE WERE INFORMED, AND WORKER IS EXPECTED TO BE ON BOARD AT IMCO WITHIN FEW WEEKS. ONLY OPENING THUS REMAINING IS CARGO JOB.

5. RECOMMENDATION. DEPARTMENT REQUESTED TO PROVIDE URGENTLY NEW CANDIDATE WHO QUALIFIED FOR CARGO SECTION POSITION AND WHO UNDERSTANDS TERMS OF OFFER AND WILL ACCEPT POSITION IF OFFERED. WE DOUBT, HOWEVER, WHETHER WE SHOULD CONTINUE TO TRY TO FILL THIS JOB UNLESS IT SEEMS CERTAIN WE COULD HAVE A MAN HERE WITHIN FOUR OR FIVE WEEKS. HEAVY SCHEDULE OF IMCO MEETINGS UNDOUBTEDLY IS PUTTING GREAT PRESSURE ON SMALL IMCO STAFF AND PROLONGED LACK OF WORKER CAN ONLY EXAGGERATE PERSONNEL PROBLEMS OF ORGANIZATION. FACT THAT THIS HAS RISEN TO SECRETARY GENERAL LEVEL INDICATIVE OF SERIOUSNESS WITH WHICH MATTER VIEWED BY IMCO. ON BALANCE, SINCE WE HAVE NOT BEEN ABLE TO PROVIDE QUALIFIED, WILLING, CANDIDATE FOR POSITION AFTER BEING AFFORDED MANY OPPORTUNITIES, OVER NINE-MONTH PERIOD, WE BELIEVE IT WOULD BE BETTER TO TRY TO LIMITED OFFICIAL USE

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PLACE OTHER US CITIZEN CANDIDATE IN OTHER POSITION WHICH MAY OPEN UP LATER RATHER THAN CONTINUE TO BLOCK IMCO'S CHANCES OF FILLING CARGO POSITION WHICH WOULD BE EXPECTED TO PRODUCE BAD IMAGE OF US WITHIN SECRETARIAT AND WITH SECRETARY GENERAL. REPLY REQUIRED BEFORE END OF APRIL.

ANNENBERG

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